



Our Vision	All young people will be prepared to lead productive lives that contribute to their community.
Our Mission	Sioux Falls Thrive unites business, government, nonprofit, and faith sectors in strategic initiatives designed to ensure all children in the metro area have the resources they need to thrive and to achieve their optimal educational and career potential.
Our Outcomes	<p>Increase</p> <ul style="list-style-type: none"> ▪ Kindergarten readiness ▪ Third-grade reading proficiency ▪ Eighth-grade mathematics proficiency ▪ High school graduation rates ▪ Post-secondary enrollment ▪ Post-secondary completion ▪ Workforce readiness
Program of Service	<p>Thrive advances its mission by</p> <ul style="list-style-type: none"> ▪ Identifying obstacles to student success ▪ Undertaking research to assess obstacles, identify existing resources, and fully understand needs of families with school-age children ▪ Bringing cross-sector teams together to eliminate or substantially reduce the impact of obstacles by realigning existing resources ▪ Collaborating with other organizations addressing long- and mid-term workforce development needs
Goals	<p>Goal #1 Engage the community</p> <p>Strategies</p> <ul style="list-style-type: none"> ▪ Maintain a vibrant communication network ▪ Provide public education ▪ Publicize progress and wins ▪ Partner with key organizations ▪ Expand opportunities for volunteer service <p>Goal #2 Produce results</p> <p>Strategies</p> <ul style="list-style-type: none"> ▪ Achieve systems change through collective impact ▪ Identify obstacles to student success

	<ul style="list-style-type: none"> ▪ Form cross-sector action teams to eliminate or substantially reduce the impact of obstacles ▪ Improve or maintain cradle to career outcomes ▪ Ground action teams in evidence-based research ▪ Set direction for and monitor action team performance <p>Goal #3 Build community leadership capacity and a culture of continuous improvement</p> <p>Strategies</p> <ul style="list-style-type: none"> ▪ Build the community’s problem-solving and evidence-based decision making capacity ▪ Provide training to volunteers, staff of partner organizations, and consultants ▪ Develop a corps of Thrive volunteers able to assist other organizations in addressing long- and mid-term workforce development needs ▪ Establish sustainable, self-managing action teams <p>Goal #4 Grow and maintain an outstanding backbone organization</p> <p>Strategies</p> <ul style="list-style-type: none"> ▪ Maintain strong, respected board and staff leadership ▪ Steward mission and resources ▪ Evaluate and continually improve program of service ▪ Meet or exceed policy, compliance, and transparency standards <p>Goal #5 Achieve sustainable funding</p> <p>Strategies</p> <ul style="list-style-type: none"> ▪ Develop five-year sustainability plan ▪ Test feasibility ▪ Implement
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